

A Parent's guide to Highfield's Systems

Behaviour System

Stage 1	First Warning
	Poor behaviour results in pupil name being put on the board.
Stage 2	Final Warning
	Continued poor behaviour will result in pupil having a tick next to their name. A YELLOW detention is given (10 minutes).
Stage 3	Buddy System
	The buddy system is used and a YELLOW detention is issued (30 minutes).
Stage 4	On Patrol
	Continued poor behaviour will result in on patrol being called. A YELLOW detention is given (60 minutes). At this point the stage 4 will stand or the issue will be deescalated to a stage 3. At stage 4 pupils will be removed to Reflection. A period 5 incident will trigger a same day 60-minute detention.
Stage 5	Serious Incident/On Patrol
	Any incident of serious poor behaviour will be dealt with either through internal fixed term exclusion or exclusion.

Detention System

Yellow
<p>Student receives a stage 2-4 detention.</p> <p>Subject teacher/associate staff issue a yellow detention.</p> <p>Date, time and length of the detention is determined by staff issuing the detention.</p>
Orange
<p>Student fails to attend a yellow detention.</p> <p>An orange detention is issued.</p> <p>The orange detention will be conducted in the main hall on a Tuesday between 15:00-16:00. Detentions will be coordinated by HOY</p>
RED
<p>Student fails to attend an orange detention.</p> <p>A red detention is issued. The student will complete the detention on Friday between 15:00-16:00.</p> <p>Detentions are coordinated by the senior leadership team and supported by the behaviour managers.</p> <p>Parent/Carer meeting will be arranged to discuss pupil behaviour.</p>

“Working Together”

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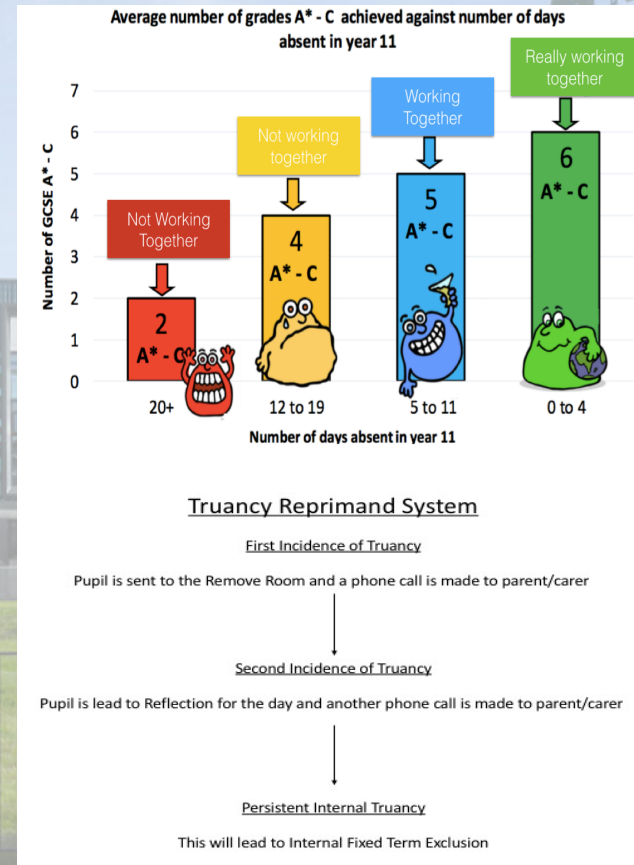
Rewards System

REWARD SYSTEM



	BRONZE
	<p>100 VIVO POINTS</p> <p>Your tutor will phone home and reward you with the bronze certificate</p>
	SILVER
	<p>250 VIVO POINTS</p> <p>Your HOY will phone home and reward you with the silver certificate.</p>
	GOLD
	<p>500 VIVO POINTS</p> <p>Your Progress Lead for KS3/4 will phone home and reward you with an iTunes voucher and a gold certificate.</p>

Attendance System



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